



NYS TIER 6 PENSION REFORMS

EFFECTIVE FOR TEACHERS HIRED AFTER APRIL 2012

Applies to NYSTRS (outside NYC) and New York City Teachers' Retirement System



Recent New York pension reforms allow Tier 6 teachers (hired after April 2012) in the NYSTRS and New York City systems to retire at age 58 with 30 years of service without age-related reduction penalties.

Previously, they were penalized unless they worked until age 63.

1

LOWER RETIREMENT AGE



AGE 58 WITH 30 YEARS:

You can now retire without penalties as early as age 58, provided you have accrued at least 30 years of service.



AGE 63 WITHOUT 30 YEARS:

If you do not meet the 30-year threshold, you can still retire without reduction penalties at age 63.

2

EXTRACURRICULAR & ADDITIONAL EARNINGS PROTECTION



Laws protect how your contribution rate is calculated.



For the school years up through **June 30, 2028**, your contributions will be determined using only your **annual base wages**.



This means any extra compensation earned for extracurricular programs will **not inflate your contribution rate** during this period.

3

CONTRIBUTION RATES & OTHER UPDATES

Employee contributions generally range from 3% to 6% depending on your salary.

TIERED CONTRIBUTION RATES:

3%	for wages up to \$75,000
4%	for \$75,001–\$100,000
5.25%	for \$100,001–\$125,000
5.75%	for over \$125,000



These rates are based on a tiered scale and are subject to future change by NYS legislation.



PREVIOUS REFORMS: FINAL AVERAGE SALARY (FAS)

Earlier reforms lowered the calculation for your Final Average Salary (FAS) to your **last 3 consecutive years** (instead of 5 years), increasing your lifetime pension payouts.



SOURCE: New York State Senate Bill S33B/A258B (Enacted May 2026)

This infographic is provided for general informational purposes only and does not constitute legal or financial advice.

Always consult with your school district or NYSTRS.

